

## Lisa Jeskins Training

Engaging training for information professionals

# Course outline Negotiating and influencing skills

#### Course aim

To introduce library staff to a range of techniques and theories to improve their negotiating and influencing skills with suppliers and internal stakeholders

#### **Objectives**

At the end of the course participants will have:

- 1. Defined negotiation
- 2. Discussed different theories of negotiation
- 3. Identified opportunities when negotiations can be used
- 4. Established how to prepare yourself for a negotiation
- 5. Reflected on ways to increase your own confidence in negotiating
- 6. Examined different ways of influencing people
- 7. Identified unfair tactics and pitfalls
- 8. Practised negotiating in pairs/small groups
- 9. Reflected on analysing performance

#### Content

- What is negotiation
- Negotiation styles
- Stages and approaches to negotiation
- Preparation
  - o Research
    - Vendor, product, market values
  - What is our best outcome, walk away position and best alternative to a negotiated agreement
- Negotiation
  - o Skills
  - o Influence (7 traits and 6 laws)
- Practice
- Reviewing performance

### Course type

The session will include a mixture of group discussion work.

All courses are tailored to meet your specific requirements. Please contact me for further details.